

Our Remuneration

We, Paul Earley Financial Planning Ltd trading as Earley Consulting act as intermediary between you, the consumer, and the product provider with whom we place your business.

The background

Pursuant to provision 4.58A of the Central Bank of Ireland's September 2019 Addendum to the Consumer Protection Code, all intermediaries must make available in their public offices, or on their website if they have one, a summary of the details of all arrangements for any fee, commission, other reward or remuneration provided to the intermediary which it has agreed with its product producers.

What is commission?

For the purpose of this document, remuneration is the payment earned by the intermediary for work undertaken on behalf of both the provider and the consumer. The amount of remuneration is generally directly related to the value of the products sold.

We are remunerated by commission from product providers. When assessing products, we will consider the different approach taken by product providers in terms of them integrating sustainability risks into their product offering. This will form part of our analysis for choosing a product provider.

There are different types of remuneration/commission models:

Single commission model: where payment is made to the intermediary shortly after the sale is completed and is based on a percentage of the premium paid/amount invested.

Trail/Renewal commission model: Further payments at intervals are paid throughout the life span of the product.

Indemnity commission

Indemnity commission is the term used to describe a commission payment made before the commission is deemed to be 'earned'. Indemnity commission may be subject to a clawback (see below) if the consumer lapses or cancels the product before the commission is deemed to be earned.

Other forms of indemnity commission are advances of commission for future sales granted to intermediaries in order to assist with set up costs or business development.

General insurance products

General insurance products, such as motor, home, travel, health, retail or liability insurance, are typically subject to a single or standard commission model, based on the amount of premium charged for the insurance product. Earley Consulting does not offer General Insurance products.

Profit Share arrangements

In some cases, the intermediary may be a party to a profit-share arrangement with a product provider and will earn additional commission. Any business arranged with these product providers on a client's behalf will be placed with the product provider because that product provider is at the time of placement, the most suitable to meet the client's requirements, taking all the client's relevant information, demands and needs into account.

Life Assurance/Investments/Pension products

For Life Assurance products commission is divided into initial commission and renewal commission (related to premium), fund based or trail (relating to accumulated fund).

Trail commission, bullet commission, fund based, flat commission or renewal commission are all terms used for ongoing payments. Where an investment fund is being built up through an insurance-based investment product or a pension product, the increments may be based on a percentage of the value of the fund or the annual premium. For a single premium/lump sum product, the increment is generally based on the value of the fund.

Life Assurance products fall into either individual or group protection policies and Investment/Pension products would be either single or regular contribution policies. Examples of products include Life Protection, Regular Premium Life Assurance Investments, Single Premium (lump sum) Insurance-based Investments, and Single Premium Pensions.

Investments

Investment firms, which fall within the scope of the European Communities (Markets in Financial Instruments) Regulations 2007 (the MiFID Regulations), offer both standard commission and commission models involving initial and trail commission. Increments may be based on a percentage of the investment management fees, or on the value of the fund.

Credit Products/Mortgages

Commission may be earned by intermediaries for arranging credit for consumers, such as mortgages. The single, or standard, commission model is the most common commission model applied to the sale of mortgage products by mortgage credit intermediaries (Mortgage Broker). Earley Consulting does not advise on or offer Mortgage products.

Clawback

Clawback is an obligation on the intermediary to repay unearned commission. Commission can be paid directly after a contract is concluded but is not deemed to be 'earned' until after a specified period of time. If the consumer cancels or withdraws from the financial product within the specified time, the intermediary must return commission to the product producer.

Fees

The firm may also be remunerated by advisory fees.

Other Fees, Administrative Costs/ Non-Monetary Benefits

The firm may also be in receipt of other fees, administrative costs, or non-monetary benefits such as:

- Attendance at product provider educational seminars
- Assistance with Advertising/Branding

A breakdown of the maximum commission structures offered by each product provider is detailed below. However Paul Earley Financial Planning Ltd t/a Earley Consulting operates on a preference for flat commission rate models with lower initial commissions and regular sustainable commission on an ongoing basis. This assists us in avoiding any provider bias and in most circumstances we do not take the highest initial commission rate available. Specifics of the actual commission payable for an individual policy are provided in the disclosure documentation at policy issue.

In respect of financial advice provided where there are no product sales we offer a comprehensive advisory fee based service with fees agreed at the outset- these are based on our hourly rates which are detailed in our Terms of Business document.

Maximum Commission Rates

Single Contribution Products	Initial commission	Clawback Period	Renewal/Flat Commission	Trail commission
Single Contribution Pension				
Aviva Life	5.25%			1% p.a.
Aviva (formerly Friends)	5%			0.75% p.a.
BCP	3%			0.5% p.a.
Conexim	0%			1% p.a.
Davy Select	0.5%			1% p.a.
Irish Life	5%			0.75% p.a.
ITC	0%			1% p.a.
Mercer	3.5%			1% p.a.
New Ireland	5%	5 Years		1% p.a.
Quilter	0%			1% p.a.
Standard Life	5%	4 Years		1% p.a.
Wealth Options	3%			0.75% p.a.
Zurich Life	5.50%			0.5% p.a.
Single Contribution PRSA				
Aviva Life	4%			0.5% p.a.
Aviva (formerly Friends)	7.50%			0.25% p.a.
BCP	3%			0.5% p.a.
Davy Select	0.5%			1% p.a.
Irish Life	5%			0.75% p.a.
ITC	2%			1% p.a.
New Ireland	7%	5 Years		0.5% p.a.
Standard Life	5%			0.5% p.a.
Wealth Options	3%			0.5% p.a.
Zurich Life	5.50%			0% p.a.
ARF / AMRF				
Aviva Life	5%			1% p.a.
Aviva (formerly Friends)	5%			0.75% p.a.
BCP	3%			0.5% p.a.
Conexim	0%			1% p.a.
Davy Select	0.5%			1% p.a.
Irish Life	5%			0.75% p.a.
ITC	0%			1% p.a.
Mercer	4.5%			1% p.a.
New Ireland	5%			1% p.a.
Standard Life	4%			1% p.a.
Zurich Life	5%			0.5% p.a.

Annuity				
Aviva Life	3%			n/a
Aviva (formerly Friends)	3%			n/a
Irish Life	3%			n/a
New Ireland	3%			n/a
Zurich Life	3%			n/a
Investment Bond				
Aviva Life	5%			1% p.a.
Aviva (formerly Friends)	5%			0.75% p.a.
BCP	2.50%			
BlackBee Investments	3%			0.5% p.a.
Broker Solutions	3%			
Cantor	3%			
Conexim	0%			1% p.a.
Davy Select	0.5%			1% p.a.
Greenman	1.75%			0.75% p.a.
Irish Life	3%			0.5% p.a.
Mercer	3.5%			0.24% p.a.
New Ireland	4%	3 Years		1% p.a.
Quilter	0%			1% p.a.
Standard Life	4%			1% p.a.
Wealth Options	3%			0.75% p.a.
Zurich Life	5%			0.5% p.a.

Regular Contributory Products	Initial Commission	Clawback Period	Renewal/Flat Commission	Trail Commission
Regular Contribution Pension				
Aviva Life	15%			1% p.a.
Aviva (formerly Friends)	25%			0.75% p.a.
Irish Life	17.50%		5%	0.5% p.a.
New Ireland	25%	5 years	8%	1% p.a.
Standard Life	25%	5 years	5%	1% p.a.
Zurich Life	20%	4 years	3%	0.5% p.a.
Regular Contribution PRSA				
Aviva Life	22.50%	4 years		0.5% p.a.
Aviva (formerly Friends)	17.50%	4 years		0.25% p.a.
Davy Select	0%			0.5% p.a.
Irish Life	17.50%	4 years	5%	0.5% p.a.
New Ireland	25%	5 years	6%	0.5% p.a.
Standard Life	5%		5%	0.5% p.a.
Zurich Life	5%	4 years	5%	0% p.a.
Regular Savings Plans				
Aviva Life	15%	4 years	n/a	1% p.a.
Aviva (formerly Friends)	10%	4 years	n/a	0.75% p.a.
Irish Life	5.50%	4 years	5.50%	0.5% p.a.
New Ireland	10%	5 years	n/a	0.5% p.a.
Standard Life	15%	5 years	n/a	1% p.a.
Zurich Life	10%	4 years	n/a	0.5% p.a.

Individual Protection	Year 1	2	3	4	5	6	7	8	9+	Clawback Period
Aviva Life	200%	30%	30%	30%	30%	30%	30%	30%	30%	2 years
Irish Life	120%	28%	30%	28%	25%	30%	28%	28%	28%	
New Ireland	225%	50%	20%	20%	20%	12.50%	12.50%	12.50%	12.50%	5 years
Royal London	225%	0%	0%	0%	0%	3%	3%	3%	3%	5 years
Zurich Life	100%	12%	12%	12%	12%	12%	12%	12%	12%	1 year